



Kensworth CE Academy

Equality Objectives 2023–2026

Reviewed September 2025

Priority 1: Celebrating and Understanding Diverse Cultures

- Continue to celebrate Black History Month and visit Bedford Faith Tour annually to raise the profile of cultures.
- Use collective worship themes to explore different cultures represented within the school.
- Ensure all families have a voice, promoting positive attitudes and relationships.
- Develop cohesion and belonging between children and families from diverse backgrounds.
- Recognise and respect cultural differences within the school community.

Priority 2: Consulting and Involving Those Affected by Inequality

- Involve families in developing a curriculum that reflects local and national diversity.

Priority 3: Securing Good Progress for Identified Groups of Pupils

- Use progress meetings to monitor equality of achievement across groups.
- Track progress and attainment throughout the year and provide targeted interventions.
- Differentiate and adapt learning to ensure full curriculum access.
- Adjust teaching approaches to meet individual learner needs.

Priority 4: Increasing Workforce Diversity

- Create and maintain a diverse workforce reflective of local and national demographics.
- Recruit staff in line with expected population growth and diversity in surrounding areas.

Priority 5: Reducing Persistent Absenteeism for Specified Groups

- Monitor attendance patterns rigorously to identify groups at risk of persistent absence.
- Work closely with families to remove barriers to regular attendance.
- Implement targeted support plans for pupils with emerging attendance concerns.
- Strengthen collaboration with external agencies where required.